



## Statement of Conformance

June 16, 2015

SOC LLC, and its Top Management team, are committed to complying with applicable law and the guiding principles and standards that affect our industries.

SOC and its employees will conduct services and operations in accordance with the requirements and standards established by our customers, and acknowledge and respect the governing laws and regulations of the United States Government and applicable host nation laws, local law, and human rights requirements where SOC operates.

As a signatory member of the International Code of Conduct Association (ICoCA), SOC is committed to establishing and maintaining the proper management systems and controls to effectively operate in high-risk and complex environments, and to respect and preserve human rights under the guiding principles of the International Code of Conduct; the *Montreux Document On Pertinent International Legal Obligations and Good Practices for States Related to Operations of Private Military and Security Companies During Armed Conflict*; and applicable International Humanitarian Law as described in the standards for Private Security Company Operations.

Steven G. Selfridge  
*President, SOC LLC*